

Honey Brown Hope Foundation

Planting Seeds of Hope Since 1991
Civil Rights | Diversity Appreciation | Environmental Stewardship
Tammie Lang Campbell | Founder and Executive Director

August 13, 2020

Statement Supporting Fort Bend ISD Equity Coalition's Demands for Equity and Accountability!

Education, exposure and accountability are the cures to racism! The roots of systemic racism thrive from cover-ups, silence and not holding perpetrators of racism accountable. For too long, Fort Bend ISD has handled racial injustices with lip service. The time is now to stop and bring Fort Bend ISD's racial injustices out of the shadows!

According to the U.S. Department of Education, Black students in Fort Bend are six times more likely to receive out-of-school suspensions compared to their white peers. A tactic to distort disciplinary data about black students was noted in a 2018 article in the *Houston Chronicle*, which stated that the district's failure to track students' referrals to law enforcement made it difficult to determine whether minorities were referred more often than others.

In order to create a better school district, we at the Honey Brown Hope Foundation fully support <u>Fort Bend ISD Equity Coalition's</u> efforts to dismantle, uproot, destroy and annihilate the ongoing systemic racism and biases in Fort Bend ISD.

While we are watching injustices committed against black people unfold on a national level, it's important that we pay attention and work to eradicate systemic racism in our own backyard; starting with our local government, police agencies, district attorney offices, courtrooms and school districts. Fort Bend ISD Board is in an authoritative position to order a comprehensive examination of the district's systems and culture to combat systemic racism and biases.

If you see something, you must say and do something! As students and alumni of Fort Bend ISD, Fort Bend ISD Equity Coalition members have seen, heard and experienced the hopelessness and despair that come with racial injustices.

That is why we commend these young civil rights advocates and change agents for being a part of the solution to dismantle institutional racism on behalf of students in their district.

We stand firmly with Fort Bend ISD Equity Coalition in demanding the school district to stop violating its students' rights to a productive and safe learning environment free of oppression, retaliation, intimidation and discrimination.

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We stand firmly with Fort Bend ISD Equity Coalition in demanding FBISD to re-examine their relationship with the police department and reallocate the \$9,189,017 for "Security and Monitoring" to be allocated to "Social Work Services" that only has \$1,840,411 allocated for 2020-2021.

We stand firmly with Fort Bend ISD Equity Coalition in demanding the school board to create and implement equity policies and antiracism accountable policies that hold any of the district's employees accountable for racist practices or behavior and to pass a resolution denouncing oppression, retaliation, intimidation and discrimination.

We are pleased to stand with Fort Bend ISD Equity Coalition in demanding the school district to incorporate diverse history in social studies that is taught objectively.

We at the Honey Brown Hope Foundation join Fort Bend ISD Equity Coalition in requesting the board to implement policies and procedures that prohibit racial harassment and to provide professional employees with training on Title VI of the Civil Rights Act, which prohibits entities that receive federal financial assistance from discriminating against the beneficiaries receiving assistance.

We at the Honey Brown Hope Foundation join Fort Bend ISD Equity Coalition in petitioning Fort Bend ISD Board to evaluate whether prompt and equitable resolution of the complaint process is reasonably calculated to effectively and timely address the victim's complaint.

Therefore, let it be known and published that we, the Honey Brown Hope Foundation, fully support Fort Bend ISD Equity Coalition's efforts to bring about equity, empowerment and racial respect for the overlooked and disenfranchised student body! Visit www.fbisdequity.com to learn more about their efforts.

In Solidarity,

Jannie Lang. Campbell

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